Human Resources



McPherson College is a vibrant community of persons from diverse faiths and cultural backgrounds committed to its mission: to develop whole persons through scholarship, participation and service.

Human Resources Assistance:

- Employee and Student Employment Forms
- Internal Job Postings
- Administrative Policies
- Staff Handbook
- Holiday Schedule 24.25
- Biennial Review of Alcohol and Other Drug Prevention
 Programs and Policies 2021-2023

Title IX Resources:

Reporting Sexual Harassment

Title IX Coordinator:

Dan Falk
Associate VP for Student Affairs/Dean of Students
McPherson College
1600 East Euclid
McPherson KS 67460
(620) 242-0503

falkd@mcpherson.edu

The College has also designated the following **Deputy Title IX Coordinator** to assist the Title IX Coordinator in carrying out his or her duties under this policy:

Matt Skillen
Dean of Faculty
(620) 242-0506
skillenm@mcpherson.edu

<u>Title IX Fact Sheet — What you need to know about Title IX as</u> a <u>Member of the McPherson College community</u>

<u>ADM 150 — Sexual Harassment Policy and Title IX Grievance</u> Procedures

- Rights-and-Options-Form-After-Filing-a-Sexual-Harassment-Complaint
- Respondent-Information-After-a-Sexual-Harassment Complaint-Has-Been-Filed
- Sexual Harassment Incident Report Form
- Sexual Harassment
- Domestic Violence
- Dating Violence
- Retaliation
- Sex Discrimination as Defined by ADM #170
- Sexual Assault
- Stalking
- Consent, Force and Incapacitation
- Interim Removal
- Investigations
- Advisor of Choice
- Evidence
- Informal Resolution
- Live Hearing
- Appeal
- Confidential Resources

- Policy Violations and Remedies
- Non mandated reporters
- No Retaliation
- <u>Sexual Harassment Title IX Employee Education Fall 2022</u>
- Sexual-Harassment-Title-IX-Education-Fall-2021
- <u>Title IX Fact Sheet for Fall 2022 Workshops</u>
- <u>Title IX Fact Sheet for Fall 2021 Workshops</u>
- <u>Title IX Supplemental Data for Fact Sheet Title IX for</u>
 <u>Fall 2021 Workshops</u>
- <u>Title IX Investigator Training Certificate</u>
- FERPA