

# Human Resources



McPherson College is a vibrant community of persons from diverse faiths and cultural backgrounds committed to its mission: *to develop whole persons through scholarship, participation and service.*

## Stay Inspired as You Work from Home:

- [5-Tips-for-Staying-Productive-While-You-Working-from-Home](#)
- [Simple-Ways-to-Preserve-Your-Health-as-a-Remote-Worker](#)
- [Insights-on-How-to-Prevent-Social-Distancing-from-Becoming-Social-Isolation](#)
- [Stay Inspired as You Work Remotely Activities](#)

## Coronavirus Resources:

- [McPherson College COVID-19 Travel and Self-Quarantine Policy 03.30.21](#)
- [Families-First-Coronavirus-Response Effective 4.1.2020](#)
- [FMLA Poster with Expanded Coverage 4.1.2020](#)

## Human Resources Assistance:

- [Employee and Student Employment Forms](#)
- [Internal Job Postings](#)
- [Administrative Policies](#)
- [Staff Handbook](#)

- [Holiday Schedule 22.23](#)
- [Holiday Schedule 23.24](#)
- [Biennial Review of Alcohol and Other Drug Prevention Programs and Policies 2021-2023](#)

## **Title IX Resources:**

### [Reporting Sexual Harassment](#)

#### **Title IX Coordinator:**

Dan Falk

Associate VP for Student Affairs/Dean of Students

McPherson College

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The College has also designated the following **Deputy Title IX Coordinator** to assist the Title IX Coordinator in carrying out his or her duties under this policy:

Matt Skillen

Dean of Faculty

(620) 242-0506

[skillenm@mcpherson.edu](mailto:skillenm@mcpherson.edu)

[Title IX Fact Sheet – What you need to know about Title IX as a Member of the McPherson College community](#)

[ADM 150 – Sexual Harassment Policy and Title IX Grievance Procedures](#)

- [Rights-and-Options-Form-After-Filing-a-Sexual-Harassment-Complaint](#)
- [Respondent-Information-After-a-Sexual-Harassment-Complaint-Has-Been-Filed](#)

- [Sexual Harassment Incident Report Form](#)
- [Sexual Harassment](#)
- [Domestic Violence](#)
- [Dating Violence](#)
- [Retaliation](#)
- [Sex Discrimination as Defined by ADM #170](#)
- [Sexual Assault](#)
- [Stalking](#)
- [Consent, Force and Incapacitation](#)
- [Interim Removal](#)
- [Investigations](#)
- [Advisor of Choice](#)
- [Evidence](#)
- [Informal Resolution](#)
- [Live Hearing](#)
- [Appeal](#)
- [Confidential Resources](#)
- [Policy Violations and Remedies](#)
- [Non mandated reporters](#)
- [No Retaliation](#)
- [Sexual Harassment Title IX Employee Education Fall 2022](#)
- [Sexual-Harassment-Title-IX-Education-Fall-2021](#)
- [Title IX Fact Sheet for Fall 2022 Workshops](#)
- [Title IX Fact Sheet for Fall 2021 Workshops](#)
- [Title IX Supplemental Data for Fact Sheet Title IX for Fall 2021 Workshops](#)
- [Title IX Investigator Training Certificate](#)
- [FERPA](#)